FOUNDATION'S STATUTE

COLLABORATIVE LAW POLAND

Chapter I

GENERAL PROVISIONS

§ 1

1. "Collaborative Law Poland Foundation", hereinafter referred to as the Foundation, operates on the basis of the Act of April 6, 1984 on Foundations and the provisions of this statute.

2. The Foundation was established by Katarzyna Radziejewska and Patrycja Jarus, hereinafter referred to as the founders, by a notarial deed drawn up by notary Ewelina Klimczuk running the Notary Office in Luboń at Aleksandra Puszkina Street No. 38A/I on January 23, 2020.

3. The competent Registry Court for the Foundation is the District Court Nowe Miasto and Wilda in Poznań.

4. The Foundation's activities are consistent with the fundamental interests of the Republic of Poland.

§ 2

1. The seat of the Foundation is the city of Poznań.

2. The Foundation was established for an indefinite period.

3. The area of operation of the Foundation is the area of the Republic of Poland, but to the extent necessary for the proper implementation of the objectives of the Foundation may also conduct activities outside the borders of the Republic of Poland.

4. The Foundation may, for the purpose of cooperation with foreign countries, use a translation of the name in selected foreign languages.

5. The Foundation may be a member of national and international organizations with similar activities.

6. The Foundation may join companies, foundations, associations and other social formations.

1. The Foundation has legal personality.

2. Supervision of the Foundation is exercised by the Minister of Justice.

§ 4

1. The Foundation shall use a seal according to the design approved by the Board of Directors.

2. The Foundation may use a graphic mark of the Foundation with an inscription indicating its name.

§ 5

The Foundation may establish certificates, badges and medals of honor and award them, along with other prizes and awards, to individuals and legal entities of merit who contribute to the Foundation's goals.

Chapter II

OBJECTIVES AND PRINCIPLES OF THE FOUNDATION

§6

The purpose of the Foundation is to promote the development of collaborative law, mediation, negotiation and other methods of dispute resolution, and to support those in the dispute resolution profession, and to spread education in this area through the implementation of activities:

- 1) The dissemination and protection of consumer rights,
- 2) activities that support economic development, including the development of entrepreneurship,

3) Dissemination and protection of freedom and human rights and civil liberties, as well as activities supporting the development of democracy,

- 4) Providing free citizen counseling,
- 5) Providing free legal assistance and raising the public's legal awareness,

6) activities for European integration and the development of contacts and cooperation between societies,

7) Promotion and organization of volunteerism,

8) Social assistance, including assistance to families and individuals in difficult life situations and equalization of opportunities for these families and individuals,

9) family support and foster care system,

10) charitable activities,

11) science, higher education, education, education and upbringing,

12) Assistance to victims of disasters, natural disasters, armed conflicts and wars at home and abroad,

13) activities in favor of the family, maternity, parenthood, dissemination and protection of children's rights.

§7

- 1. The Foundation pursues its goals through:
- a) Conducting educational activities, including courses, classes, workshops and training,

b) Supporting scientific and research activities,

- c) Organizing conferences, symposia, discussions and public meetings,
- d) Addressing demands to state bodies and NGOs,
- e) Maintaining a website and undertaking other media ventures,
- f) Conducting consulting and information activities,
- g) Organizing benefits for the community or individuals,
- h) Creating a community of supporters of amicable methods of dispute resolution,
- i) Organizing integration, promotional and cultural events,
- j) Organizing dispute resolution assistance, including advisory, conciliation and mediation,

k) Supporting the activities of non-governmental organizations and entities engaged

- in public benefit activities,
- I) creative, writing activities,
- m) conducting other activities conducive to the realization of the statutory objectives of the Foundation.

CHAPTER III

ASSETS AND INCOME OF THE FOUNDATION

The assets of the Foundation consist of the founding fund in the amount of PLN 2,500 and other assets acquired by the Foundation in the course of its activities, including the amount of PLN 1,500 in assets allocated to business activities.

§ 9

1. The Foundation's income comes from:

a) domestic and foreign donations, inheritances, bequests,

- b) grants, donations, subsidies and subsidies,
- c) public collections and public events,
- d) movable and immovable assets of the Foundation,
- e) interest, deposits and bank deposits,
- f) funds received from sponsors,
- g) income from its own operations,

h) references.

2. The Foundation may accumulate its funds in Polish currency and foreign currencies in appropriate banks, in accordance with the provisions of the Polish foreign exchange law.

3. All income received by the Foundation is used exclusively for statutory activities.

4. The Foundation may conduct business activities in the size and scope of its statutory objectives.

5. The object of the Foundation's business activities (designated in the PKD) is:

a) 58.11.Z Publishing of books,

- b) 58.14 Publishing of magazines and other periodicals,
- c) 58.19 Other publishing activities,
- d) 63.12 Activities of Internet portals,
- e) 69.10.Z Legal activities,
- f) 70.21 Human relations (public relations) and communications,
- g) 72.20 Research and development in the social sciences and humanities,
- h) 73.20 Market and public opinion research,
- i) 85.59.A Other extracurricular forms of education, not elsewhere classified,
- j) 85.60.Z Activities supporting education.

6. The Foundation's predominant activity is legal activity (PKD 69.10.Z).

7. The Board of Directors decides on the commencement, suspension and termination of business activities and their scope.

FOUNDATION'S AUTHORITIES

§ 10

The authorities of the Foundation are:

- 1. Council of the Foundation hereinafter referred to as the Council.
- 2. The Board of Directors of the Foundation, hereinafter referred to as the Board.

FOUNDATION COUNCIL

§ 11

- 1. The Council is the reviewing body of the Foundation's activities.
- 2. The council consists of 2 to 6 members.

3. The Council elects from among its members a Chairman of the Council, who directs its work, represents it externally, and convenes and presides over Council meetings.

4. A member of the Council of the Foundation may be an adult natural person with full legal capacity.

5. A member of the Council of the Foundation may not be a person convicted by a final court judgment.

6. Members of the first composition of the Council are appointed by the Founders. Subsequent members of the Council in place of those who have ceased to serve or for the expansion of the composition of the Council are appointed by the Council in its decision.

7. The Foundation Council works in meetings. A meeting of the Council is legitimate if not less than 1/2 of the members of the Foundation Council participate in its work.

8. The President of the Foundation's Board of Directors or another Board member designated by him attends the Council meetings.

9. In particularly justified cases, the dismissal of a member of the Council and thus deprivation of his membership in the Council may take place as a result of a resolution adopted unanimously by the remaining members of the Council and the President of the Foundation's Board of Directors.

10. Funders may not be deprived of their membership in the Foundation Board in this way.

11. Membership in the Council expires as a result of:

a) voluntary resignation, reported in writing to the Chairman of the Council, b) loss of civil rights as a result of conviction by a final court judgment

For a crime committed through willful misconduct,

c) The appeal referred to in section 9. of this paragraph,

d) death of a member.

Membership in the Council cannot be combined with membership in the Board of Directors.

§ 12

1. The council meets at least once a year.

2. The Board is convened by the Chairman of the Board on his own initiative or at the

request of the Board, submitted in writing.

3. The Council makes decisions in the form of resolutions - by a simple majority vote, with a

presence of at least 1/2 of its members, unless further stipulated otherwise. In case of a tie, the Chairman's vote shall be decisive.

4. A meeting of the Board may be convened on an emergency basis for the consideration of a matter of a special nature, on the initiative of the Board or at the written request of the Chairman of the Board or at least two of its members.

5. An extraordinary meeting of the Council must be convened no later than 14 days from the date of the request.

6. Each regular member of the Council has one vote.

7. Meetings of the Council are conducted by the Chairman or a member of the Council designated by him.

§ 13

The tasks of the Foundation Board include:

a) Setting the main directions of the Foundation's activities,

b) Supervision and control of the Foundation's activities, in particular, control of the Foundation's assets,

c) Approval of the Board's annual activity reports and discharge of the Board,

- d) Appointment and dismissal of Board members, including the Chairman of the Board,
- e) Deciding on amendments to the Articles of Association of the Foundation,
- 1) Deciding to merge with another foundation or to liquidate the Foundation,
- g) Entering into contracts on behalf of the Foundation with members of the Board of Directors,

h) making decisions on all other matters not reserved to the competencies of other bodies.

FOUNDATION BOARD

§ 14

1. The Foundation's Board of Directors consists of no more than three persons appointed by the Foundation Council.

2. The Board of Directors of the Foundation is appointed for an indefinite period.

3. The Board of Directors elects a President or Vice President from among its members.

4. A member of the Board of Directors of the Foundation may be an adult natural person with full legal capacity.

5. The Board of Directors of the Foundation as a whole or its individual members may be dismissed by the Council of the Foundation by a resolution adopted unanimously by all members of the Council.

6. Membership on the Board of Directors shall cease as a result:

a) submission of a written resignation to the Foundation Council, b) loss of civil rights as a result of conviction by a final court sentence for a crime committed through willful misconduct,

c) death of a Board member,

d) dismissal by the Foundation Council.

§ 15

- 1. The Board of Directors manages the activities of the Foundation and represents it externally.
- 2. The Board of Directors may appoint advisory panels, an honorary council.
- 3. The Board's responsibilities include:
- a) Directing the day-to-day operations of the Foundation,
- b) implementation of statutory objectives,
- c) Drawing up work plans and budgets,
- d) Exercise management over the assets of the Foundation,
- e) Representing the Foundation to the outside world,
- f) Hiring employees and setting their salaries,
- g) Submitting a proposal to the Council to amend the statute,
- h) Requesting the Council to merge or liquidate the Foundation.
- i) carry out the liquidation of the Foundation if the Foundation Council passes a resolution

3. The Board of Directors is required annually to submit to the Council an annual report on the activities of the Foundation.

4. Members of the Board of Directors may receive compensation for activities performed in connection with their function.

§ 16

1. Board meetings are held as needed, but at least once a year.

2. Meetings of the Board of Directors shall be convened by the President, sending information about the date by e-mail or, if this is not possible, by registered mail at least 3 days before the scheduled meeting. In cases of emergency, Board meetings may be called by any Board member.

3. All Board members must be informed of the meeting.

4. The Board of Directors may appoint proxies to manage a separate sphere of matters belonging to the tasks of the Foundation.

5. The Board of Directors shall act in accordance with the regulations adopted by the Board of Directors and in accordance with the provisions of law and the provisions of these Articles of Association.

6. The Board makes decisions in the form of resolutions unanimously with the presence of all Board members.

S17

Funders may be the President and Vice President of the Foundation and a member of the Board of Directors, respectively.

THE WAY OF REPRESENTATION AND CONTRACTING OF PROPERTY OBLIGATIONS

§ 18

1. One member of the Board of Directors is authorized to make statements of intent on behalf of the Foundation.

2. Statements made to the Foundation may be made to a single member of the Board.

FINAL PROVISIONS

§ 19

Amendments to the Articles of Association of the Foundation are made by the Council unanimously, with the presence of all members entitled to vote. The amendment may concern the objectives set forth in the founding act.

§ 20

1. The foundation may merge with another foundation for the effective realization of its goals.

2. A merger with another foundation may not take place if, as a result, the purpose of the foundation could be significantly altered.

3. In matters of merger with another foundation, the decision is made by the Council by an absolute majority of votes, with the presence of at least 1/2 of the members entitled to vote.

§ 21

1. The Foundation shall be liquidated if it achieves the purposes for which it was established or if its financial resources and assets are exhausted.

2. The Board of Directors shall notify the Minister of Justice of the liquidation of the Foundation.

3. The decision to liquidate is taken by the Council by an absolute majority of votes, with the presence of at least 1/2 of the members entitled to vote.

4. The financial resources and assets remaining after the liquidation of the Foundation may be allocated by resolution of the Council to organizations operating in the Republic of Poland with similar objectives.

§ 22

1. In matters not regulated by this Statute, the provisions of the Act of April 6, 1984 on foundations and the Act of April 24, 2003 on public benefit activity *and* volunteerism shall apply.

2. The Articles of Association shall come into force on the date of registration by the District Court in Poznań Nowe Miasto and Wilda.